

Carbon Reduction Policy

1. Introduction

At Omnia Projects, we recognise the urgent need to address climate change and transition to a sustainable, low-carbon economy. As a socially responsible business, we are committed to taking proactive measures to reduce our greenhouse gas emissions and achieve Net Zero emissions.

The Policy aims to:

- Outline our commitments to reducing our emissions and achieving Net Zero
- Quantify our baseline emissions data
- Outline the carbon reduction initiatives that we have implemented
- Quantify our current emissions data
- Outline the carbon reduction initiatives that we plan to implement

2. Scope

This policy applies to all operations, activities and staff of Omnia Projects. It covers our office facilities, business travel, procurement, and any other business-related activities.

3. Targets

Omnia Projects are committed to achieving the following targets:

- 1) Reduce our greenhouse gas emissions intensity (tCO₂e/100,000 person hours) from the 2022 baseline by 50% by 2035.
- 2) Achieving Net Zero emissions by 2040.

4. Baseline Emissions Footprint (2022)

We have been measuring our carbon emissions (for all 3 scopes) since 2018 however we have selected 2022 as our baseline due to significant changes in business structure and activities prior to this. The below baseline emissions are the reference point against which emissions reduction will be measured.

Emissions	Total (tCO ₂ e)	Intensity (tCO ₂ e/100,000hrs)	Include Sources
Scope 1	0.00	0.00	None
Scope 2	22.16	15.73	Office – Electricity, Working from Home
Scope 3	157.36	111.67	T&D Electricity, Waste, Travel, Accommodation, Equipment procurement, Cloud Computing.
Total Emissions	179.52	127.40	

5. Completed Carbon Reduction Initiatives

The following reduction initiatives have already been implemented:

- Positive engagement with staff to reduce emissions from business travel and employee commuting.
- Established satellite office locations based on the proximity to the homes of the staff members who will drive there the most.
- Review of our waste streams ensuring recycling arrangements are implemented and align with the waste we generate.
- Implemented a company car scheme which provides a tax efficient method of employees accessing electric vehicles to promote the transition from combustion engines.
- Review of mobile phone contracts and promote the extension of contract durations to reduce the number of new phones purchased.
- Increase the asset life of information technology e.g. laptops
- Considering location when assigning work to staff in order to minimise travelling.
- Implement a Carbon Offsetting scheme ensuring that it benefits our local environment (UK based).

6. Current Emissions Footprint (2024)

Our annual carbon emissions footprint will be published each calendar year in an update to this policy highlighting performance against the 2022 baseline. The data for the preceding calendar year will be published no later than the end of Q2 the following year once the data is available and collated.

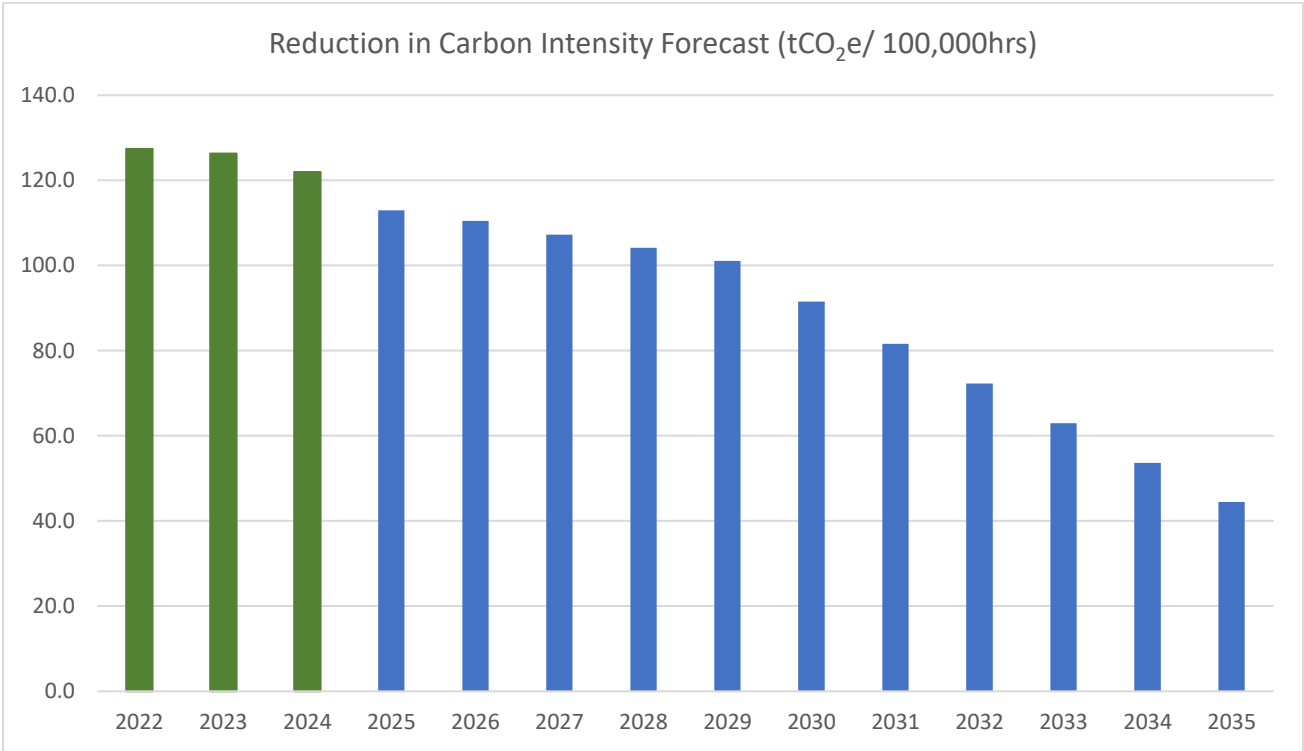
Emissions	Total (tCO₂e)	Intensity (tCO₂e/ 100,000hrs)	Include Sources
Scope 1	0.00	0.00	None
Scope 2	31.40	18.32	Office – Electricity, Working from Home
Scope 3	177.67	103.64	T&D Electricity, Waste, Travel, Accommodation, Equipment procurement, Cloud Computing.
Total Emissions	209.07	121.96	

7. Future Planned Carbon Reduction Initiatives

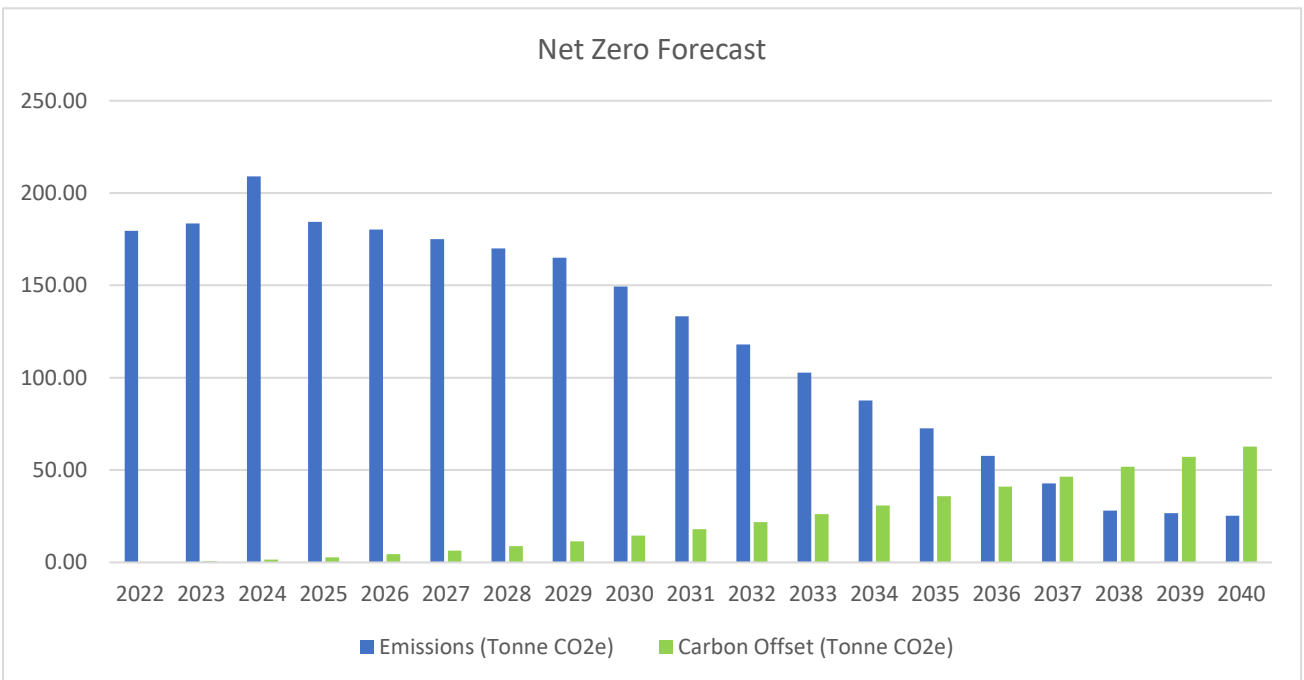
- Review of our data storage processes with a view to reducing the amount of Cloud storage.
- Liaison with office landlord regarding implementing carbon reduction initiatives and sourcing electricity from renewable generation.

8. Forecast Emissions Footprint

We have already seen a reduction from our 2022 baseline due to the carbon reduction initiatives implemented to date. We are forecasting a significant shift away from combustion engine vehicles from 2029 onwards due to the UK government ban on the sale of new diesel and petrol cars from 2035. Based on our current projections we envisage that we will reduce our carbon intensity by 50% by 2034 which is ahead of our 2035 target commitment.



In 2022 we commenced a programme of tree planting which in time will offset our residual carbon emissions. This is a long-term commitment as in the first 10years the absorption rate of the tree is very low and therefore it will not be until the 2030's before the effect of the trees are realised. We are currently on target to achieve our 2040 net zero commitment.



9. Continual Improvement & Review

We acknowledge that carbon reduction is an ongoing journey, and we will continuously review and update our carbon reduction policy and strategies to stay aligned with the latest best practice, government policy and scientific advancements.